



"Working together to create a safer and stronger community for all"

FORUM NEWS


* OCTOBER * 2023

Newsletter for members of the San Francisco Police Department, LGBTQ+ Advisory Forum in San Francisco, California, USA.

FOUNDED IN 2010


LGBTQ.forum@sfgov.org

SFPD CO-CHAIR



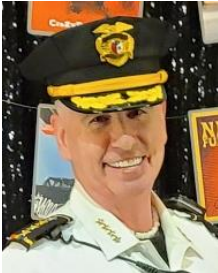
Captain Christopher Del Gandio

COMMUNITY CO-CHAIR



Greg Carey
(Castro Community On Patrol)

COMMUNITY CO-CHAIR



Ken Craig
(Community Patrol Service)

October 25 Forum Meeting At UCSF Campus

We hosted our latest Forum meeting on Wednesday October 25th, 2023 at the UCSF campus in Mission Bay. Sincere thanks to forum member **Robert Mansfield** and **UCSF** for the space, donuts, and coffee.

Attending this meeting:

- **Captain Christopher Del Gandio**, SFPD
- **Officer Jose Canchola**, SFPD Castro Foot Beat
- **Greg Carey**, Castro Community On Patrol
- **Ken Craig**, Community Patrol Service
- **Robert Mansfield**, UCSF
- **Gary Pegueros**, South Beach Rincon Mission Bay Neighborhood Association
- **Paul Allen**, Chiefs Community Police Advisory Forum Liaison
- **Omar Rincon**, Supervisor Wiener Liaison
- **Billy Lemon**, Castro Country Club
- **Katherine Zackel**, FBI Community Outreach
- **Br. Synthetic Soul**, Sisters of Perpetual Indulgence
- **John Ferrannini**, Bay Area Reporter

- **Cal Callahan**, Leather & LGBTQ Cultural District
- **Dave Burke**, SFPD Mission Station Liaison
- **Graham Hinchcliffe**, Academic Specialist

Captain Del Gandio opened the meeting with some general comments about the imminent formation of the Chief's Community Police Advisory Forum (CCPAF) which will impact our future forum meeting schedule. See later in this newsletter for more details.

Officer Canchola discussed some of the challenges he faces as a Castro foot beat officer, as well as some of the positive aspects of working that beat.

Graham Hinchcliffe presented his UCSF PRIDE PIN PLEDGE program encourages individuals to sign-up on-line to take an e-training class and to recognize and use preferred pronouns.

Our Forum name and logo has changed once again to accommodate the new Chiefs Forum. We are now the **SFPD LGBTQ+ Advisory Forum** as reflected in our new newsletter banner and logo. We will also now move to a new QUARTERLY meeting schedule.

Sharing Your Email and Phone Number, and a Photograph?

As permanent Forum members, we want to facilitate an easy exchange of information, ideas, and suggestions. We have created a members contact list which will include all permanent members name, organization, phone # and email.

Please send us your preferred headshot to use in our Forum Charter document, and the phone number you would like to be listed.

Please email your photo in .JPG format and your phone number to us at LGBTQ.forum@sfgov.org

Our 2024 FORUM MEETING Dates

Mark your calendar:

Wednesday Jan 31, 2024

Wednesday May 01, 2024

Wednesday Jul 31, 2024

Wednesday Nov 06, 2024

7 PM – 9 PM

[UCSF Mission Hall, 550 16th Street, San Francisco, CA](#)

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New Chief's Community Police Advisory Forum



San Francisco Police Department Chief – William (Bill) Scott

As discussed during our formal October Forum meeting, Chief Scott has formed an “executive” Police Advisory Forum that will meet directly with the Chief on a quarterly basis. The Chief’s Community Police Advisory Forum (CCPAF) is a group of civilian volunteers from the residential and business communities of San Francisco who will identify actual and perceived issues/challenges affecting their respective community and advise the Department about possible solutions.

The CCPAF is formed with the Chief of Police, one Department member from the Community Engagement Division (CED), and individuals from the community who bring unique skills, knowledge, experience, and networks with them. Together, they make up the whole Forum and define its composition.

Henceforth, our LGBTQ+ Advisory Forum is more formally known as a Department Advisory Forum. LGBTQ+ Advisory Forum permanent member, Paul Allen, has been selected by Chief Scott to serve on the fledgling CCPAF and therefore Paul will be our Forums liaison to the CCPAF and vice versa. As the CCPAF will meet quarterly, we have decided to mirror that schedule, with our LGBTQ+ Advisory Forum meeting the day before the CCPAF is scheduled to meet. This will allow Paul to raise any issues, concerns, questions, or suggestions our forum discusses with Chief Scott during the CCPAF meeting. We have therefore amended our 2024 meeting schedule as shown on page one of this newsletter.

Department Advisory Forum members may attend all CCPAF meeting in a passive mode to observe and report, but will not be able to engage or participate in the discussion during the meeting as there will be no right to public comment.

The CCPAF will open applications for new members in January of 2025, and interested parties will be welcome and encouraged to apply at that time.

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UCSF Pride Pin Pledge Program



In 2023, hundreds of anti-LGBTQ+ bills have advanced within state legislatures that seek to attack the civil rights of queer people, especially transgender youth. Within this socio-political landscape, many queer folks continue to face discrimination, particularly in healthcare and educational settings. Graham Hinchcliffe, an Academic Specialist with UCSF, created the [UCSF Pride Pin Pledge](#) to address this concern and offer a simple yet powerful way to send the message that UCSF provides an open and inclusive environment for all.

Graham explained the program to our Forum members and provided each of us present with a UCSF Pride Pin shown above. The pledge, should you wish to take it yourself, is to show support, take action, and increase visibility.

[I pledge to:](#)

- Undertake the “Gender Recognition” e-course
- Familiarize myself with the “Pronouns Matter” campaign
- Explore further action; attend LGBTQ+ events, websites, volunteer & donate to LGBTQ+ organizations
- Wear my pin to increase visibility and show that I have taken action and training
- Show LGBTQ+ folks they are safe, respected, and listened to without judgement
- Spread kindness, show patience, and share knowledge as an ally or part of the LGBTQ+ community

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OUTREACH PROJECT



PROJECT: 2023-001
LEAD: Ken Craig
Gary Pegueros

Outreach to let members of the broader LGBTQ+ community know that our Forum exists and the work we do is a key objective.

SFPD is creating an official Forum page on their website, though this is delayed until the other Forums are up and running.

We strongly encourage all Forum members to attend their own District Police station Captains monthly meeting. This is a great opportunity to get to know your District station Captain and their staff, and to speak for a few moments during each meeting to promote our Forum.

We are actively reaching out to brother/sister LGBTQ+ programs and projects around the world to formally list them in our "Worldwide LGBTQ+ Law Enforcement Directory." We added Vancouver PD and GOAL of Central Florida during this period, and we reached out to multiple other programs by email.

If you are traveling around the country, or around the world, consider reaching out to the local Police Department and try to arrange a meeting with their LGBTQ+ Officers or liaison. This is a great way to build connections between our Forum and other LGBTQ+ focused entities. We can provide you with a Forum challenge coin and other items to provide as gifts when meeting other individuals or groups.

If you would like to assist on this PROJECT, please email us at
SFPD.LGBTQ.Forum@gmail.com

SFPD SAFE PLACE / ZONE PROJECT



PROJECT: 2023-002
LEAD: Greg Carey
Gary Pegueros

The "**SAFE PLACE**" program is a collaborative effort between the San Francisco Police Department and merchants to create safe places where victims of hate crimes, prejudice-based incidents, or other crimes can find refuge and be connected with law enforcement and other services.

The "**SAFE ZONE**" program was created as a project of our Forum to help persuade members of the LGBTQ+ community that SFPD Police Stations and Officers are safe places for them, and that they can report crimes and concerns to Police and they will be treated with RESPECT and COMPASSION.

We are working with Sgt. Winters, the SFPD LGBTQ+ Liaison to help promote and expand both programs to all areas of the city. Promotion will begin through Community Benefit District and cultural community organizations, as well as efforts to create more public awareness through print and television media resources. We will also reach out to City Supervisors to ask them to promote both programs to their own constituents through their newsletters etc.

This overall project is a broader citywide Safety collaboration with other departments that is being formed as an extension of the SF Police Officers PRIDE Alliance organization.

If you would like to assist on this PROJECT, please email us at
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LGBTQ+/SFPD HISTORY PROJECT



PROJECT: 2023-003

LEAD: Ken Craig

Robert Mansfield, Gary Pegueros

The history of the relationship between the San Francisco Police Department and the LGBTQ+ community is a long, complicated, and often misunderstood one. Many people within the Police Department and within the LGBTQ+ community may be largely unaware of that long and complicated history, and of the tremendous advances and progress that have been made over the decades. This project intends to create our own version of the history art piece shown above, produced by Tasmania Police.

We have started to build our “milestone events” lists and are seeking some SFPD resources to provide statements and memories for the project.

Our long-term goal is to create a finished art installation in the form of a large display which can be housed at the SFPD Training Academy, but also moved to other locations and events when appropriate.

We may be able to secure some funding and artistic assistance from the Police Foundation, and through some connections to similar art projects that are on-going in the Castro and will follow up on these options.

This is an exciting project which will hopefully produce an art piece that will remain interesting and viable for decades of San Franciscan and Police Officers to come.

If you would like to assist on this PROJECT,

please email us at

SFPD.LGBTQ.Forum@gmail.com

HATE CRIMES COMMUNITY MEETING PROJECT



PROJECT: 2023-006

LEAD: Ken Craig

Greg Carey

Following on from our very successful FBI Hate Crimes Symposium in October of 2023, we will now work to establish a similar meeting for the general LGBTQ+ community to provide information and answer questions.

Our goal will be to have representatives on a formal panel from:

- FBI
- Federal Prosecutors Office
- San Francisco District Attorney's Office
- San Francisco Police Department

We have not defined a date or location for this proposed meeting yet.

If you would like to assist on this PROJECT,

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SAN FRANCISCO POLICE DEPARTMENT

LGBTQ+ Advisory Forum



The LGBTQ+ Advisory Forum is comprised of a broad diversity of LGBTQ+ members from around the city who meet regularly to discuss community needs and concerns, and to help influence SFPD procedure and policy.

Participation in the Forum is open to anyone within the LGBTQ+ community who lives, works, or attends school in San Francisco.

CONTACT US FOR MORE INFORMATION

LGBTQ.Forum@sfgov.org

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