



# PATROLLER

## MAY 2025

**Newsletter for the Patrollers, volunteers, and supporters of Castro Community On Patrol in San Francisco, California, USA.**

**ESTABLISHED 2006**

**CHIEF OF PATROL**



**Chf. Greg Carey**  
(Public Relations)

**ASSISTANT CHIEF OF PATROL**



**AChf. Ken Craig**  
(Volunteer Training & Certification)

**DEPUTY CHIEF OF PATROL**



**DChf. Brian Hill**  
(Information Technology)

**DEPUTY CHIEF OF PATROL**



**DChf. Kyle Wong**  
(Volunteer Scheduling & Retention)

**SFPD CHIEF WILLIAM SCOTT RESIGNS**



San Francisco Police Chief William (Bill) Scott gave notice of his intention to resign recently, as he returns to the Los Angeles area to build a new transportation law enforcement agency.

Chief Scott was sworn in as Chief in 2017 and is one of the longest serving Chief's of the department after eight years. Chief Scott led the department through a Department of Justice reform program implementing 272 different recommendations; through the COVID-19 pandemic and the vaccination challenges it posed; through significant retirements that left the department significantly understaffed; yet throughout it all the Chief remained steadfast and measured.

**CCOP** has worked closely and collaboratively with Chief Scott since he was sworn in, and we have greatly appreciated his support, recognition, and his willingness to turn up to events when invited. We wish Chief Scott every success and happiness in his new role and function in Los Angeles.



San Francisco Mayor, Daniel Lurie has named his Chief of Public Safety, former SFPD Commander Paul Yep to be interim Chief of the SFPD until the Police Commission and Mayor select a new Chief for the department.

The process to interview potential candidates and select a new Chief could take months, so interim Chief Yep will take the reins of the Department as the City heads into the very busy Summer months with multiple events and fairs

taking place.

We look forward to working just as closely and collaboratively with interim Chief Yep during his tenure at the top, and we also look forward meeting and working with the new Chief of Department when they are sworn in.

Our connection and relationship with the SFPD is critical to our effectiveness on behalf of the Castro neighborhood and the LGBTQ+ community overall. We have enjoyed incredible support from every Chief of Department to date, and we look forward to that continuing.

**S.F.P.D. CRIME DATA SNAPSHOT**

SFPD Crime Data results citywide for the following specific categories between **1/1/2025 to 5/25/2025**

	2025	Yr - Yr %
Homicide	10	-23.1%
Robbery	676	-22.9%
Assault	832	-9.4%
Burglary	1,541	-21.6%
Veh. Theft	1,307	-42.1%
Larceny	6,322	-26.8%
<b>TOTAL</b>		<b>-27.1%</b>

During the same period last year, SFPD recorded a total of 14, 885 reports, compared with a total of 10, 857 reports this year, representing a 27.1% drop overall.

# PATROL NEWS

## CCOP PROVIDES CRISIS INTERVENTION TRAINING FOR THE SISTERS OF PERPETUAL INDULGENCE



In our January 2025 PATROLLER e-newsletter we covered the topic of Crisis Intervention Training (CIT) in our Patrol Training Academy section, and the [Sisters of Perpetual Indulgence](#) reached out, asking us to provide a training class on this topic to their order, which we were very happy to provide.

CIT concepts are relatively simple in concept, and relatively common-sense in application, but under the stresses that are often present when trying to help someone in a true crisis, it really does require training, preparedness, focus, reliance on supporting team members, and self-confidence to respond most effectively.

We were very happy to provide this important training to the Sisters whom we work with regularly at many community events. The class involved some lecture topics to help establish the various crisis indicators, then some role-play scenarios to put the concepts into practice, and finally some basic physical self-defense techniques to help keep anyone responding safe – because no one trying to help should become a victim.

We hope to provide this CIT class to more of the [Sisters of Perpetual Indulgence](#) in the near future.

## AHEAD OF SF PRIDE, CCOP EXTENDS THE SFPD SAFE PLACE PROJECT TO THE 2200 BLOCK OF MARKET STREET



In a major effort in collaboration with the San [Francisco Police Department, Community Engagement Division](#), the San Francisco Police Officers Pride Alliance, and the [San Francisco Police Department LGBTQ+ Advisory Forum, CCOP](#) has been working over the last four months to encourage retail businesses within the Castro neighborhood to join the [SFPD SAFE PLACE](#) program.

We largely completed that effort in May, enrolling businesses on the 2200 block of Market Street which brings the total number of retail businesses who are participating in the [SFPD SAFE PLACE](#) program to **130**. From the 4100 block of 19<sup>th</sup> Street, the 400 and 500 blocks of Castro Street, the 4000 and 4100 and 4200 blocks of 18<sup>th</sup> Street, the 3900 block of 17<sup>th</sup> Street, the 3600 block of 16<sup>th</sup> Street, the 2200 and 2300 blocks of Market Street, and the 200 and 300 blocks of Noe Street. Click [HERE](#) to see the full list.

As these businesses are willing to help and support members of the public when they are in need, we encourage you to shop and support these locations whenever possible and be sure to mention the sign in their window and thank them for participating. Every little bit really does help!

**SAFETY is a COMMUNITY EFFORT**

# PATROL NEWS

## CCOP PROVIDED SAFETY SUPPORT FOR THE ANNUAL HARVEY MILK DAY CELEBRATIONS AND MARCH



We were extremely happy to provide additional safety support with the [San Francisco Police Department](#) to the annual [Harvey Milk Day](#) of special recognition, celebrating what would have been his 95<sup>th</sup> Birthday.

The celebration began in [Jane Warner Plaza](#) with speeches from notable dignitaries including [State Senator Scott Wiener](#), [Mayor Daniel Lurie](#), [Donna Sachet](#), and others. Then the crowd of a few hundred followed the [San Francisco PRIDE Band](#) marching from [Jane Warner Plaza](#) on Market Street, then down 16<sup>th</sup> Street to the Roxie Theater to watch a documentary film about Harvey Milk.

It was a gorgeous and sunny, if a little windy, day and the celebrations began earlier in the day at City Hall before ending at the Roxie Theater.

Our thanks to [SFPD](#) and the [CBD Ambassadors](#) who helped to keep the attendees safe and sound as they marched in the middle of San Francisco rush-hour.

## DESPITE LOW VOLUNTEER NUMBERS, CCOP DEPLOYED A VISIBILITY PATROL ON SATURDAY MAY 24



One of our most important missions is to regularly deploy safety patrols, normally of three [Patrol volunteers](#), in the Castro neighborhood on weekend evenings. These patrols provide an extra set of “eyes and ears” into the community and allow us to interact with residents, business staff, and visitors to the neighborhood.

As we are an entirely unpaid volunteer organization, we can only deploy patrols when two or three of our [Patrol volunteers](#) are available on the same evening, which can be challenging when we have so few volunteers at the moment. We were however able to deploy a patrol on the early evening of Saturday May 24.

We would dearly LOVE to deploy more of these visibility patrols, especially as we head into San Francisco PRIDE month, but we will only be able to realistically do so if we find more volunteers to join and patrol with us. You don't have to be big and tough to patrol. You just have to love the neighborhood and have a desire to help keep it safe for everyone.

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# PATROL TRAINING ACADEMY

*BY Chief Ken Craig, Community Patrol Service*

## THE IMPORTANCE OF ESTABLISHING AND FOLLOWING SOPs

In any organization standard operating procedures (SOPs), protocols, and rules form the foundation of efficient, safe, and ethical functioning. These instruments are carefully designed over time to streamline operations, minimize errors, ensure safety, maintain compliance, and foster trust and accountability. When adhered to, they serve as protective mechanisms for both individuals and institutions. Conversely, failure to follow established procedures often results in significant negative consequences, including operational failures, legal repercussions, safety hazards, and damage to reputation. It is vitally important to following SOPs, protocols, and rules. The consequences of ignoring or neglecting them can be severe and destructive.



**Standard Operating Procedures (SOPs)** are documented instructions that describe the regular recurring operations relevant to the quality of performance in an organization. SOPs help maintain consistency and efficiency in performance. **Protocols** are similar, often outlining detailed methods to conduct specific functions. **Rules** are prescriptive norms that dictate what is permitted or prohibited within an organization or system.

While these three instruments differ in scope and application, their common purpose is to promote order, efficiency, and safety. They act as behavioral guidelines, outlining expectations and consequences.

### **1. Ensuring Safety**

One of the most critical reasons for following SOPs and protocols is safety. This is especially true in high-risk industries such as security and law enforcement.

### **2. Maintaining Quality and Consistency**

Consistency is vital in ensuring service quality, particularly in the security and law enforcement environments. SOPs ensure that everyone performs tasks in a standardized manner, reducing variability and maintaining the integrity of the response.

### **3. Enhancing Efficiency and Productivity**

SOPs streamline work processes by eliminating unnecessary steps and standardizing methods. Standardization also aids in training new volunteers. Well-documented procedures allow new volunteers to learn more quickly and accurately, minimizing disruptions and reducing the learning curve.

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# PATROL TRAINING ACADEMY

## THE IMPORTANCE OF ESTABLISHING AND FOLLOWING SOPs Cont:

### ***4. Ensuring Legal and Regulatory Compliance***

Within the safety and law enforcement environments it is essential to follow strict adherence to laws, standards, and ethical guidelines. SOPs help organizations comply with these requirements, thereby avoiding legal consequences and penalties.

### ***5. Facilitating Accountability and Transparency***

SOPs and rules provide a framework for evaluating performance and identifying deviations. When procedures are documented, it becomes easier to pinpoint errors, investigate failures, and assign responsibility. This is particularly useful during audits or incident investigations. Clear documentation can exonerate individuals wrongly blamed and ensure that the actual causes of failures are addressed.

The failure to follow SOPs, protocols, and rules can have dire consequences, both immediate and long-term.

### ***1. Increased Risk of Accidents and Harm***

Neglecting or failing to follow SOPs, protocols, and rules can result in injury or death in the most extreme situations. For example, the 2010 Deepwater Horizon oil spill in the Gulf of Mexico was largely attributed to the failure to follow proper drilling protocols and safety checks (National Commission on the BP Deepwater Horizon Oil Spill, 2011).

### ***2. Loss of Reputation and Trust***

Public trust is crucial, especially for organizations in sectors like security and law enforcement. When rules are broken, especially intentionally, it can erode public confidence.

The 2008 financial crisis, exacerbated by unethical and often illegal practices within financial institutions, led to widespread distrust in the banking sector. (U.S. Government Publishing Office, 2010).

### ***3. Legal and Financial Consequences***

Failing to comply with established protocols often results in litigation, fines, and sometimes criminal charges. In business, these failures can translate into millions of dollars in penalties and quite possibly the dissolution of the organization entirely.

### ***4. Reduced Efficiency and Morale***

When employees are unclear about procedures or perceive rules as arbitrary or inconsistently enforced, then confusion, duplication of effort, and increased error rates can become common. Moreover, the absence of standardized procedures often leads to micromanagement and an over-reliance on individual decision-making, which is neither sustainable nor scalable.

### ***5. Cultural Deterioration***

Organizations that do not emphasize rule-following often develop toxic cultures. If employees observe that cutting corners is tolerated or even rewarded, this becomes the norm. Over time, ethical standards erode, creating an environment where misconduct proliferates.

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# PATROL TRAINING ACADEMY

## THE IMPORTANCE OF ESTABLISHING AND FOLLOWING SOPs Cont:

Enron Corporation is a case in point. The company's collapse in 2001 was a direct result of a corporate culture that encouraged risky behavior and ignored regulatory compliance (McLean & Elkind, 2003).

Factors that may be identified in predicting the occurrence of SOP, procedure, and rules violations include:

1. **EXPECTATION** that SOPs MUST be violated in order to “get the job done.”
2. **POWERFULNESS** is the feeling that one’s ability to do the job, or position within the organization, exceeds the NEED to follow SOPs.
3. **OPPORTUNITY** to take short cuts or “do things better” outside of SOPs without any consequences.
4. **PLANNING**, or rather the lack of effective planning and briefings leading to “working on the fly to resolve problems as they arise.”

Given the high stakes, organizations must prioritize compliance through the following strategies:

### **1. Clear Documentation and Accessibility**

SOPs should be well-written, easy to understand, and readily accessible. They should be updated regularly to reflect changes in technology, law, or organizational strategy.

### **2. Training and Education**

Compliance is impossible without understanding. Regular training ensures that employees are familiar with relevant procedures and understand their importance. Real-life case studies can be effective in highlighting the consequences of non-compliance.

### **3. Leadership by Example**

Leaders set the tone for organizational culture. When Chief’s of Patrol and Senior Patrollers visibly adhere to the SOPs, rules and procedures, they reinforce their importance throughout the organization.

### **4. Auditing and Monitoring**

Regular audits help identify compliance gaps and offer opportunities for corrective action before problems escalate. Monitoring systems should be fair, transparent, and focused on improvement rather than punishment.

### **5. Feedback and Continuous Improvement**

Encouraging employees to provide feedback on existing protocols can help identify inefficiencies and areas for improvement. A participatory approach increases buy-in and adherence.

Through leadership, training, accountability, and continuous improvement, organizations can create environments where adherence to SOPs and rules becomes second nature—thereby safeguarding their future and the well-being of those they serve.

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# WHO / WHEN / WHERE / HOW

## LIFE / PROPERTY THREATENING OR CRIME IN PROGRESS ?

### Call 9-1-1

In any situation where life or property is at imminent risk, or where a crime is in progress right now, call 9-1-1 for an immediate emergency response.

## NO IMMEDIATE THREAT TO LIFE OR PROPERTY?

### Call 415-553-0123

In situations which are less critical or immediate but where a Police or Fire response may still be required, use the non-emergency number above.

**San Francisco District Supervisor's Office**  
Supervisor Rafael Mandelman  
District 8,  
**Call 415-554-6968**  
**MandelmanStaff@sfgov.org**

San Francisco District Supervisors represent you and can assist in many areas of concern that involve formal Government agencies or departments. If their office cannot assist you directly, they will help to put you in contact with resources that can assist.

**San Francisco District Attorney's Office**  
350 Rhode Island Street  
North Building, Suite 400N, 94103  
**Call 628-652-4000**  
**DistrictAttorney@sfgov.org**

The DA's office prosecutes crime in San Francisco and offers various services for victims of crime.

**VICTIM SERVICES:** 628-652-4100  
**HATE CRIME HOTLINE:** 628-652-4311

## San Francisco Official Resources

**San Francisco Federal Bureau of Investigation**  
415-553-7400

**San Francisco Police Department Mission Station**  
415-558-5400 [SFPDMissionStation@sfgov.org](mailto:SFPDMissionStation@sfgov.org)

**San Francisco Police Department Park Station**  
415-242-3000 [SFPDParkStation@sfgov.org](mailto:SFPDParkStation@sfgov.org)

**SFFD Street Crisis Response Team**  
Call 911 for people in severe mental distress

**SFFD Street Wellness Response Team**  
415-553-0123 for homeless related non-criminal issues

**San Francisco City Services**  
3-1-1 to report "things" i.e. human waste, trash, etc.

**Mental Health Services For Everyone**  
9-8-8

## Community Resources

**Castro Community Benefits District Services**  
415-500-1181 [ExecDirector@castrocbd.org](mailto:ExecDirector@castrocbd.org)  
**Cleaning Services:** 415-471-7536

**Castro Cares Community Ambassadors Program**  
Call or Text 415-471-7536

**Community Patrol Service**  
[CommunityPatrolService@gmail.com](mailto:CommunityPatrolService@gmail.com)

**SFPD LGBTQ+ Community Advisory Forum**  
[LGBTQ.forum@sfgov.org](mailto:LGBTQ.forum@sfgov.org)

**24 Hour National Domestic Violence Hotline**  
1-800-799-7233

**Trevor Project**  
212-695-8650 (LGBTQQI+ youth in need of support)

**SF Adult Protective Services (APS) Hotline**  
415-335-6700 or 1-800-814-0009

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## Castro CBD, Castro Cares Program

castro  
C A R E S



be a part of the solution

Castro Cares is a unique community collaborative providing supplemental outreach and hospitality services throughout the district to the city's homeless support services and the work of the San Francisco Police Department. The program is funded by a city grant and through public donations.

The program deploys uniformed Community Ambassadors 7-days a week. They interact with the residents, business employees and owners, visitors, and with those living on the streets.

To find out more about the Castro Cares program, or to donate in support of the program, check out their website at [www.castrocbd.org/castro-cares/](http://www.castrocbd.org/castro-cares/)

## SFPD LGBTQ+ Advisory Forum



"Working together to create a safer and stronger community for all"

The San Francisco Police Department, LGBTQ+ Advisory Forum was formed in 2010 and welcomes LGBTQ+ volunteer members from around the city. Members meet quarterly with SFPD command staff, to offer input on SFPD Policy, raise concerns, work on community projects and learn more about the SFPD.

To find out more, contact us at [SFPD.LGBTQ.Forum@gmail.com](mailto:SFPD.LGBTQ.Forum@gmail.com) and we will be happy to chat with you about how to become a permanent member..

## SFPD SAFE PLACE Program



The SFPD SAFE PLACE program is a collaborative effort between SFPD and San Francisco Businesses to offer a temporary "safe haven" to victims of crime or harassment until law enforcement or medical professionals arrive.

The program mission is to reduce hate crimes, bullying, harassment, and discrimination. By working together, we can encourage crime reporting and promote safety and security.

To find out more, contact us at [INFO@CastroPatrol.org](mailto:INFO@CastroPatrol.org) and we will be happy to chat with you, and enroll you into the program.

## Community Patrol Service



Community Patrol Service (CPS) is a not-for-profit community organization that works with neighborhoods throughout the United States who wish to develop a Community On Patrol Service (COPS) organization such as Castro Community On Patrol (CCOP). CPS will offer free advice, guidance, training information, suggestions, and non-fiscal support throughout the development of your own COPS group.

To find out more, contact us at [CommunityPatrolService@gmail.com](mailto:CommunityPatrolService@gmail.com) and we will be happy to chat with you, and enroll you into the program.

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# BECOME A COMMUNITY HERO



## BE THE DIFFERENCE

[GIVE US JUST THREE HOURS A MONTH AS A PATROL VOLUNTEER,  
TO MAKE A POSITIVE DIFFERENCE IN THE COMMUNITY](#)

Castro Community On Patrol (CCOP / Castro Patrol) needs volunteers to help us patrol the Castro neighborhood on a monthly basis. YOU could be our next Trainee Patroller! Our next Community HERO.

We have successfully patrolled the Castro neighborhood since 2006, deploying in teams of three unpaid volunteer Patrollers who walk for a 3-hour shift which they select themselves. Our patrols provide assistance, distribute free safety whistles, offer guidance, and deliver support to the residents, businesses, and visitors of the Castro, interacting with thousands of people every year.

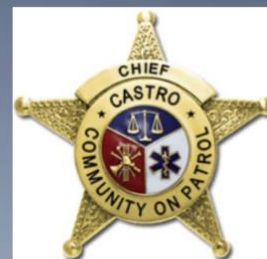
We **ARE** often “First Reporters” by calling in Medical, Fire, or Law Enforcement professionals when needed, and we will offer assistance when safe to do so until the professionals arrive. We **DON'T** break up physical fights or put our volunteers into dangerous situations.

Our volunteers are mostly members of the LGBTQ+ community, but we are open and welcoming to **ALL**. We provide full training, and you will always deploy with other experienced, knowledgeable, and dedicated volunteers. Patrolling is fun, you get to meet lots of people, and you can feel good about helping out your community. Sign up TODAY and become a neighborhood HERO tomorrow.

[www.CastroPatrol.org](http://www.CastroPatrol.org) | [info@CastroPatrol.org](mailto:info@CastroPatrol.org)

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**SIGN UP. BE A PART OF THE SOLUTION.**



**“SAFETY is a COMMUNITY EFFORT”**

**NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL, COMMITTED PEOPLE CAN CHANGE THE WORLD. INDEED, IT'S THE ONLY THING THAT EVER HAS.**

**BE THE DIFFERENCE!**

**[WWW.CASTROPATROL.ORG](http://WWW.CASTROPATROL.ORG)**

**FOR MORE INFORMATION OR TO VOLUNTEER**

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# DON'T BE AFRAID, GET TRAINED AND PREPARED

## SIX STEPS TO ASSIST IN PROSECUTING CRIMINAL ACTIVITY

**1**

**IF YOU SEE A CRIME IN PROGRESS, OR A LIFE-THREATENING SITUATION:**

**CALL - 911**

**IF YOU SEE SOMETHING SUSPICIOUS OR SOMETHING AUTHORITIES SHOULD KNOW ABOUT:**

**CALL - 415-553-0123**

**MEET AND PROVIDE A WITNESS STATEMENT TO POLICE.**

If Officers don't see the incident you called about themselves, and find no other criminal activity when they arrive, they cannot CITE or make an ARREST without a witness to the incident.

**2**

**3**

**GET THE COMPUTER AIDED DISPATCH (CAD) NUMBER THAT IS ASSIGNED TO THE INCIDENT**

Officers will provide this when you provide your witness statement. This number will allow you to track the case from investigation to prosecution.

**FOLLOW UP WITH SFPD INVESTIGATORS**

Call the SFPD Station that responded to your incident and provide the CAD # to get updates on the status of incident.

**4**

**5**

**FOLLOW UP WITH THE DISTRICT ATTORNEY**

Using the CAD#, work with the Assistant District Attorney assigned to the case, and let them know what YOU WANT to happen in the case.

**GO TO COURT, AND STAND AS A WITNESS**

If the case goes to court, be sure to attend and be willing to provide witness testimony on the stand, and/or victim impact statements.

**6**

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**DON'T BE AFRAID, GET TRAINED AND PREPARED**

# **REPORT HATE CRIMES**



**This location is a SAFE PLACE for victims of hate crimes and harassment to call 911 and wait for police to arrive.**

# **EMERGENCY CALL 911**

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# **SAFETY FOR EVERYONE**



**As a COMMUNITY we need to come together to help mitigate and eradicate any violence on the streets, targeting anyone in the neighborhood, but this needs EVERYONE to participate and get INVOLVED:**

1. **TRAIN** so you know how to defend yourself and what to do when you are threatened, or feel threatened,
2. **USE** the community support opportunities available throughout the neighborhood if you need them, and encourage loved ones and friends to do the same,
3. **HELP** anyone in trouble by using your SAFETY WHISTLE to call attention to the incident, and hopefully many other community members will do the same,
4. **CALL 9-1-1** immediately to report any acts of violence or threats of violence so Police can respond as quickly as possible – time may be of the essence,
5. **PROVIDE** the details of what you saw to Police if you are a witness to a violent incident. Only witness statements can lead to an arrest, charges, and ultimately conviction. YOUR statement may be critical,
6. **FILE A REPORT** with Police if you are the victim of a violent incident. SFPD are trained and required to be professional, empathetic, and understanding when you need to report a criminal act against you. San Francisco and California are SANCTUARY locations so don't worry about your immigration status in the U.S. when reporting. Have a trusted friend or organization with you when you make your report.
7. **SHARE** your incident details with [INFO@CastroPatrol.org](mailto:INFO@CastroPatrol.org) so we can not only support you through the legal process, but we can also track these incidents to help us recognize patterns and work with SFPD to target dangerous areas or times with more enforcement.

**SAFETY is a COMMUNITY EFFORT. The WHOLE community needs to respond and shout with one voice "WE WILL NOT BE VICTIMS, WE WILL NOT BE TARGETS, WE WILL FIGHT BACK."**



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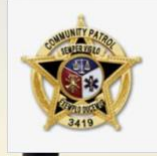


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**DON'T BE AFRAID, GET TRAINED AND PREPARED**



# DATING SAFETY



**USE THE BUDDY SYSTEM.** Share emails, online profiles, and details of your new date with a trusted friend.

**CHECK IN.** Ask your BUDDY to reach out to you by phone or text during your date to verify you are good.

**NO – IS NEVER NEGOTIABLE.** SAY NO TO ANYTHING OR ANYONE THAT MAKES YOU FEEL UNCOMFORTABLE.

**ESCAPE ANY WAY YOU CAN.** If you feel threatened or at risk do what you need to ESCAPE to safety.

**DEFEND YOURSELF.** You are entitled to defend if you need to. Better to be tried by 12, than buried by 6.

**REPORT IT.** If you are threatened, abused, or injured by a date, report them to 9-1-1 and let your friends know.

**SEEK SUPPORT.** From friends, from the community, and from government and nonprofit entities.



[www.CastroPatrol.org](http://www.CastroPatrol.org)

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# DOMESTIC VIOLENCE

**INTIMATE PARTNER VIOLENCE IS AGAINST THE LAW  
AND OFTEN LEADS TO SERIOUS INJURY OR WORSE.  
DON'T BECOME A MARTYR.**

## DO YOU NEED HELP?

- **Are you regularly subjected to acts of degradation, physical or verbal abuse, intimidation, or excessive control?**
- **Do you feel UNSAFE with your intimate partner?**
- **Do you feel empowered to make decisions for yourself?**

**Abusers rarely stop their abuse, but frequently escalate to more serious attacks. Ask for help!**

**LGBTQ Anti-Violence Project: 1-212-714-1141**

**FORGE Transgender Project: 1-414-559-2123**

**Youth LGBTQ Help Center: 1-800-246-7743**



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# ANGEL SHOTS

THIS ESTABLISHMENT RECOGNIZES AND SUPPORTS  
THE **ANGEL SHOT** SAFETY PROGRAM

## DO YOU NEED HELP?

- Are you on a **DATE** that is not going well?
- Do you feel **UNSAFE**?
- Is anyone **BOTHERING** your or making you feel **UNCOMFORTABLE**?
- Are you being **FORCED** to do something against your will?

**ASK OUR SECURITY STAFF OR YOUR SERVER FOR  
AN "ANGEL SHOT."**

**WE WILL HANDLE THINGS DISCRETELY AND WE  
WILL PROTECT YOU UNTIL YOU ARE SAFE &  
SECURE.**



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**DON'T BE AFRAID, GET TRAINED AND PREPARED**

# HUMAN TRAFFICKING

**HUMAN TRAFFICKING IS SLAVERY BY A DIFFERENT NAME.  
TARGET THE TRAFFICKERS AND HELP SAVE THE VICTIMS.**

## DO YOU NEED HELP?

- **Are you FORCED to work for little or no reimbursement?**
- **Do you face physical or psychological abuse if you do not work as demanded?**
- **Can you leave at any time, without fear of retribution?**
- **Are you expected to do things outside of your comfort zone, such as performing sexual favors for strangers?**

**National Human Trafficking Hotline**

**Call: 1-888-373-7888**

**Text: HELP to 233733 (BEFREE)**

**[www.humantraffickinghotline.org](http://www.humantraffickinghotline.org)**



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